

SECRET

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
 WASHINGTON, D.C. 20503

Executive Registry

82-2204/9

SEP 10 1982

Honorable William J. Casey
 Director of Central Intelligence
 Washington, D.C. 20505

Dear Bill:

Thank you for your letter of August 5 relating to premium pay for certain intelligence community personnel assigned overseas. In line with discussions between our respective staffs, I recommend you consider awarding a differential only to those civilian intelligence personnel whose duties require a commitment to serve a substantial portion of their careers abroad. This would conform to the standard set in the Foreign Service Act of 1980 and guard against unwarranted demands for similar increases for other overseas civilian personnel. (C)

Adaptation of the Foreign Service commitment standard within the General Schedule framework used by the intelligence community will require careful development of eligibility criteria to insure that award of the 10% differential does not create inequities within the intelligence community or between the intelligence community and other agencies. To achieve this goal, the criteria proposed by your staff remain, for the most part, appropriate; e.g. that an employee is occupying a full-time position overseas at other than a US-like installation; that an employee is assigned overseas either from the US or from another overseas station; that NSA and DIA employees are covered only when serving in circumstances similar to those in which personnel of CIA serve. In addition, there is a need to establish clear standards and procedures for identifying those employees who are required to make a commitment to serve a substantial portion of their careers abroad. (S)

In so far as possible, existing statutory authority should be used to implement this approach as soon as feasible, following appropriate coordination within the intelligence community and consultation with the departments of Defense and State and with concerned Congressional committees. I appreciate your assurance of continued dialogue with OMB on this matter. (C)

Sincerely,

Not referred to OMB. Waiver applies.

for David A. Stockman
 David A. Stockman
 Director

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